

MEMORANDUM

TO: Municipal Operating Departments and Awarding Agencies

FROM: Andre Bragg, Director, Fair Labor Standards

DATE: Effective May 9th, 2025

RE: Updated Prevailing Wage Schedule for the City of Philadelphia

The Philadelphia Labor Standards Unit has issued an updated prevailing wage rate schedule for construction projects done on behalf of the City of Philadelphia. Enclosed herein you will find the decision, which comprise the updated prevailing wage schedule. They are as the follows:

I. Service Rates

Please direct any questions or concerns regarding the prevailing wage rate schedule to my attention:

**Philadelphia Labor Standards Unit
Municipal Services Bldg., 1st Floor Room 170C
1401 John F. Kennedy Blvd.
Philadelphia, PA 19102-1670
Telephone Numbers: (215) 686-2132**

Thank you for your cooperation.

	Hourly Wage	Fringe	Total
HVAC Technician	\$37.88	\$17.85	\$55.73
Locksmith	\$37.88	\$17.85	\$55.73
Electrician	\$37.88	\$17.85	\$55.73
Carpenter	\$37.88	\$17.85	\$55.73
Painter	\$37.69	\$17.85	\$55.54
Maintenance Mechanic	\$36.47	\$17.85	\$54.32
Electronic Locksmith	\$41.63	\$17.85	\$59.48
Plumber	\$38.57	\$17.85	\$56.42
Laborer	\$26.60	\$17.85	\$44.45

Janitors

Janitorial Class I	\$22.99	\$12.66	\$34.50
Janitorial Class II	\$24.19	\$12.74	\$35.70
Foreperson	\$25.69	\$12.74	\$37.20
(as of 11/01/26)			
Janitorial Class I	\$23.89	\$12.77	\$35.45
Janitorial Class II	\$25.09	\$12.82	\$36.65
Foreperson	\$26.59	\$12.82	\$38.15

Window Washers

Skill 1	\$21.39	\$14.85	\$36.24
Skill 2	\$23.93	\$15.26	\$39.19
Skill 3	\$29.07	\$16.08	\$45.15
Lead	\$30.07	\$16.08	\$46.15

Security Guards

Officer 1	\$20.02	\$7.21	\$27.23
Officer 2 (Armed)	\$25.35	\$7.21	\$32.56
Officer 3 (Lead)	\$26.99	\$7.21	\$34.20

***If employee has been employed over 6 years the fringes are \$7.47 (Security Guard)**